

Resident Impact Assessment

Procurement of a contractor to build 3 new 3 storey houses on land owned by the Council on a site at Ringcroft St. London N7

Service Area: Housing

1. What are the intended outcomes of this policy, function etc.?

Construction of 3 new residential homes.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total:
Gender	Female	51%	Borough profile assumed
	Male	49%	Borough profile assumed
Age	Under 16	32,825	Borough profile assumed
	16-24	29,418	Borough profile assumed
	25-44	87,177	Borough profile assumed
	45-64	38,669	Borough profile assumed
	65+	18,036	Borough profile assumed
Disability	Disabled	16%	Borough profile assumed
	Non-disabled	84%	Borough profile assumed
Sexual orientation	LGBT	No data	Borough profile assumed
	Heterosexual/straight	No data	Borough profile assumed
Race	BME	52%	Borough profile assumed
	White	48%	Borough profile assumed
Religion or belief	Christian	40%	Borough profile assumed
	Muslim	10%	Borough profile assumed
	Other	4.5%	Borough profile assumed
	No religion	30%	Borough profile assumed
	Religion not stated	17%	Borough profile assumed

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

The site is currently occupied by garages which are vacant.

The site is situated on the periphery of Mersey Estate, however, we do not envisage any significant impact and properties close to the site will be monitored and considered to respect residents who are living close to the development.

Considerate Contractors Certification for the site is required and the contractor will employ a Resident Liaison Officer to reduce and monitor any effect of the construction process.

- Is the change likely to be discriminatory in any way for people with any of the protected characteristics?
- The protected characteristics are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation. LBI will suspend parking in front of the site to allow safe construction. These are spaces for use by the general public.
- Is the proposal likely to have a negative impact on equality of opportunity for people with protected characteristics? Are there any opportunities for advancing equality of opportunity for people with protected characteristics?
- Tenderers will be asked to provide their equal opportunities employment policy as part of the tender submission, to be reviewed as part of the selection process. Full consideration of residents disabilities will be at the fore when assessing the contractors method statements for construction.
- Is the proposal likely to have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington? Are there any opportunities for fostering good relations?
- As part of the initial selection process, tenderers will be asked to provide details of previous contracts on similarly restricted sites, to demonstrate how they have managed community relations and complaints due to the construction process. As part of the tender, tenderers will be asked for their proposal for this specific site. Responses will be scored as part of the assessment criteria.
- Is the proposal a strategic decision where inequalities associated with socio-economic disadvantage can be reduced?
- N/A

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

N/A

5. Action

Action	Responsible person or team	Deadline
If parking suspension is required we will check who parks in the parking bays. If these are found to be used by local residents, then we will investigate providing alternative parking for the duration of the suspension.	Project Manager	Before the contract is let
We will prepare tender documents such that tenderers are asked to provide their equal opportunities employment policy as part of the tender submission, to be reviewed as part of the selection process	Project Manager/ SPT	April 2019
We will prepare tender documents such that, as part of the initial selection process, tenderers will be asked to provide details of previous contracts on similarly restricted sites, to demonstrate how they have managed community relations. As part of the tender tenderers will be asked for their proposal for this specific site. Responses will be scored as part of the assessment criteria.	Project Manager/ SPT	April 2019

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

N. Gore

Signed:



Date: 27/11/2018

Head of Service or higher:

Signed:



Date: 14/02/2019